Code BFC

Company name Binh Dien Fertilizer Joint Stock Company

Date 01/29/2018

Subject BODs Resolution No.03 _ 25 Jan 2018

Content:

On January 25, 2018, the Board of Directors of Binh Dien Fertilizer Joint Stock Company approved the business result in 2017 and business plan in 2018 as follows:

1. Approving the business result in Q4.2017 & 2017:

| No. | Content | Unit | Expected performance in Q4.2017 | | Expected performance in 2017 | | |
|-----|-------------------|---------|---------------------------------|----------|------------------------------|-----------|-----------|
| | | | Value | % | Value | % | % |
| | | | | compared | | compared | compared |
| | | | | with | | with 2016 | with 2017 |
| | | | | Q4.2016 | | | |
| 1 | Production | ton | 165,098 | 92.2 | 685,966 | 105.5 | 104.6 |
| 2 | Consumption | ton | 164,231 | 103.8 | 683,261 | 108.3 | 101.2 |
| 3 | Total revenue | million | 1,569,748 | 105.2 | 6,427,587 | 105.9 | 97.0 |
| | (consolidated) | dongs | | | | | |
| 4 | Profit before tax | million | 83,728 | 74.0 | 427.300 | 101.6 | 101.7 |
| | (consolidated) | dongs | | | | | |
| 5 | Profit before tax | million | 43,344 | 51.6 | 295,100 | 104.5 | 104.6 |
| | (parent company) | dongs | | | | | |

2. Approving the business plan in 2018:

- Production: 690,000 tons - Consumption: 690,000 tons

Total revenue (consolidated): 6,345 billion dongs
Profit before tax (consolidated): 425 billion dongs
Profit before tax (parent company): 295 billion dongs

3. Approving the business plan in Q1.2018:

- Production: 127,620 tons

- Consumption: 118,400 tons

Total revenue (consolidated): 1,108 billion dongs

- Profit before tax (consolidated): 51 billion dongs

- Profit before tax (parent company): 40 billion dongs